

AMRIT BHARAT

ADDRESS - VILLAGE JHINJOLI(234) HALALPUR SONIPAT HARYANA - 131103

EMAIL - amritbharat80@gmail.com

PHONE - 9050443134



**2023
ANNUAL
REPORT**

ANNUAL GENERAL MEETING



Amrit Bharat remains committed to providing quality education, sustainable livelihoods, and employment opportunities to marginalized communities. The organization's initiatives have focused on improving the lives of underprivileged individuals through various programs, including:

- **Education and Literacy:** Promoting educational access and literacy rates.
- **Healthcare:** Ensuring affordable and accessible healthcare services.
- **Livelihood Enhancement:** Supporting sustainable income generation opportunities.
- **Entrepreneurship Promotion:** Fostering entrepreneurial skills and ventures.
- **Employment Creation:** Generating employment opportunities for marginalized populations.
- **Environmental Conservation:** Protecting the environment and promoting sustainable practices.
- **Agriculture Development:** Supporting agricultural growth and food security.
- **Women and Youth Development:** Empowering women and youth through targeted programs.
- **Rural Infrastructure Development:** Improving infrastructure in rural areas.

The Annual General Meeting of Amrit Bharat was convened on 26 April 2023. All members were present, along with distinguished guests and dedicated staff. The meeting was held by Vinay Kumar, following a warm welcome by the Chairman. The Chairman presented a comprehensive overview of the organization's performance for the fiscal year ending 31 March 2023. The audited financial statements were distributed to members, detailing the organization's income and expenditure.

OBJECTIVE OF THE ORGANIZATION

The organization's primary objective is to promote the comprehensive development of marginalized communities, regardless of caste, creed, or religion. By fostering unity, collaboration, and positive engagement among beneficiaries, the organization aims to empower individuals and contribute to the overall social and economic well-being of society.

VISION

The organization's mission is to promote sustainable and holistic development by empowering rural communities, with a special focus on women and other marginalized groups that are often neglected. This mission is pursued through initiatives that provide access to quality education, healthcare services, and social welfare programs specifically designed to meet the unique challenges faced by these communities. The organization also prioritizes skill development training to improve employability and foster self-sufficiency. Furthermore, it actively promotes environmental conservation and instills a strong sense of cultural values and traditions. By addressing these key areas, the organization strives to ensure the comprehensive development and upliftment of disadvantaged sections of society, preparing them for a more inclusive and prosperous future.

MISSION

The organization's mission is to drive sustainable, holistic development by empowering rural communities, particularly focusing on women and other marginalized groups that are often overlooked. This is achieved by offering access to quality education, comprehensive healthcare, and social welfare programs tailored to their unique needs. Additionally, the organization emphasizes skill development training to enhance employability and self-reliance among these communities. It also seeks to raise awareness about environmental conservation and foster a deep-rooted respect for cultural values and traditions. By addressing these critical areas, the organization aims to contribute meaningfully to the all-round development and upliftment of the underprivileged sections of society, ensuring they are equipped for a better, more inclusive future..

GEOGRAPHICAL AREA

Amrit Bharat is actively engaged in several districts across Haryana, implementing a wide range of development programs aimed at skill-building, education enhancement, women empowerment, and healthcare improvement..

The organization's efforts have had a significant impact, reaching individuals, particularly from economically weaker sections in both rural and urban areas. These initiatives have brought about meaningful improvements in their living conditions. The success of these programs can be attributed to the Ngo commitment to community-led development, which empowers local populations to take charge of their progress. Additionally, the Ngo has established strong networks with other organizations working in similar fields, further amplifying the impact of its initiatives. Through a combination of collaborative efforts and strategic planning, the Ngo has made a commendable difference in the lives of those it serves, contributing to sustainable social transformation in the region.

TECHNICAL MANAGEMENT

The organization's Management Information System (MIS) plays a critical role in keeping the board of members fully informed about all ongoing financial transactions and program implementation activities. This system ensures that the leadership has real-time access to essential data, enabling informed decision-making.

To ensure effective oversight and project management, regular monthly meetings are held with key project staff and office personnel. These meetings serve as a platform for reviewing the progress of various initiatives and assessing overall program performance. During these sessions, detailed and constructive discussions take place, allowing team members to address challenges, identify opportunities for improvement, and arrive at decisions through a consensus-building approach on significant matters.

The organization maintains a well-defined reporting hierarchy, which ensures the smooth and continuous flow of information in both upward and downward directions. This structure not only facilitates accountability but also enhances communication across different levels of the organization

In addition to regular operational meetings, the board conducts periodic reviews of the organization's performance. These reviews are based on comprehensive feedback from field operations and staff, providing the board with valuable insights into ground-level realities. Leveraging this feedback, the board offers strategic guidance and makes necessary adjustments to ensure that the organization's goals are effectively met and that programmatic efforts are aligned with the broader mission and objectives..

FINANCIAL MANAGEMENT

Financial Management: The organization adheres to a policy of full transparency in all financial operations. A robust computerized accounting system is in place, utilizing Tally software for precise and efficient bookkeeping. To ensure accurate financial oversight, a monthly financial statement is generated, providing a clear view of the financial status of each project.

Daily maintenance of all financial records, including cashbooks and ledgers, is rigorously followed. Separate books of accounts are maintained for each project to ensure clear and distinct financial tracking. All accounts are subject to regular audits conducted by an external auditor to ensure compliance and accuracy.

The organization operates bank accounts with a nationalized bank, and additional accounts are opened as required to meet specific project needs. Periodic financial reports are generated through the MIS system and submitted to the respective project sanctioning authorities, ensuring adherence to guidelines and facilitating effective financial monitoring and control.

RAPPORT & LIAISON

The organization maintains strong relationships and effective liaison with various government departments at all levels, ensuring their continued support in the successful implementation of programs. It has also fostered positive, ongoing partnerships with all funding agencies, including those that have provided support in the past and those involved in current initiatives.

At the grassroots level, the organization upholds close coordination with Panchayati Raj Institutions (PRIs), Community-Based Organizations (CBOs), social activists, and community leaders. This collaborative approach ensures effective program execution and strengthens the organization's impact across diverse communities.

ORGANIZATIONAL POLICIES

Human Resource Policy.

The organization operates under a comprehensive Human Resource (HR) manual that incorporates modern management principles to guide all HR functions. This manual outlines procedures for recruitment, appointment, job responsibilities, remuneration, salary increments, leave entitlements, statutory compliance, management skill development, disciplinary behavior, and the processes for resignation, termination, and exit interviews. These structured policies empower individuals to perform at their best, ultimately contributing to the organization's growth and effectiveness.

Procurement Policy.

The organization adheres to a transparent procurement policy for the acquisition of materials necessary for program implementation and office operations. Competitive quotations are solicited, compiled, and analyzed before finalizing orders, ensuring that quality and cost-effectiveness are prioritized. For large-scale procurements, advertisements are published in newspapers to invite tenders. A comparative analysis is conducted, and negotiations are held with shortlisted vendors to achieve the best possible rates, thus safeguarding valuable resources against wasteful expenditure.

Financial Policy.

The organization implements a prudent financial policy to ensure transparency in all financial dealings. A computerized financial management system, specifically the Tally software, is utilized to maintain accuracy in financial reporting. Bank accounts are held with nationalized banks, and program-specific accounts are opened and managed in accordance with the guidelines and requirements of relevant projects. Additionally, annual accounts are audited by a Chartered Accountant and subsequently published for the information of all stakeholders, reinforcing the organization's commitment to accountability and transparency.

CORE COMPETENCY

- **Socio-Economic Surveys and Research**

Conducting comprehensive socio-economic surveys and research is a key component of the organization's strategy to understand the needs and dynamics of the communities it serves. These studies provide valuable insights that inform program design and implementation.

- **Monitoring and Evaluation Studies**

The organization places a strong emphasis on monitoring and evaluation studies to assess the effectiveness and impact of its programs. These studies help identify areas for improvement and ensure that objectives are being met.

- **Teaching, Training, and Capacity Building**

The organization is committed to teaching, training, and capacity building initiatives aimed at empowering individuals and communities. These programs enhance skills and knowledge, fostering personal and professional development.

- **Planning and Management Support**

Providing planning and management support is essential for the successful execution of programs. The organization offers strategic guidance and resources to ensure effective program management and implementation.

- **Systems Methodology Development**

The organization focuses on the development of systems methodologies to enhance operational efficiency and effectiveness. This involves creating structured approaches that facilitate better decision-making and resource allocation.

- **Social Reforms**

Engaging in social reforms is a fundamental aspect of the organization's mission. Efforts are directed towards advocating for and implementing changes that address social inequalities and improve community well-being.

- **Program Implementation**

Effective program implementation is central to the organization's objectives. The organization ensures that initiatives are carried out efficiently and effectively, leading to meaningful outcomes for the communities it serves.

THEMATIC AREAS

- **Health Care**
- **Family Planning and Reproductive Health**
- **Literacy and Education**
- **Vocational and Skill Development Training**
- **Livelihood Enhancement**
- **Animal Welfare**
- **Advocacy and Human Rights**
- **Legal Aid and Support Services**
- **Water, Sanitation and Hygiene**
- **Environment Conservation**
- **Skill Development**
- **Old Age Home and Elderly Care**
- **Distribution Programs**
- **Handicraft Development Programs**
- **Drug De-Addiction and Awareness Campaigns**
- **Tree Plantation Drives**
- **Road Safety Awareness Programs**
- **Handicapped Welfare Program**
- **Life Skills & Soft Skills Training for Beggar's**



ACTIVITY BY US.....

AMRIT BHARAT'S PARTICIPATION IN AMATEUR KABADDI FEDERATION OF INDIA PROGRAM

Our NGO Amrit Bharat was recently invited by the Amature Kabaddi Federation of India to be a part of their program, which was a matter of great honor and recognition for our work. The event provided us with an excellent platform to showcase our commitment towards promoting sports, teamwork, and youth engagement at the grassroots level. Through our participation, we were able to connect with players, coaches, and sports enthusiasts, while also highlighting the importance of Kabaddi as a traditional sport that carries both cultural value and physical discipline. Being a part of this program not only motivated our team but also strengthened our resolve to continue supporting such initiatives that empower youth, encourage healthy lifestyles, and preserve India's rich sporting heritage.



FREE BLANKETS DISTRIBUTION

Our NGO Amrit Bharat recently organized a Free Blankets Distribution Program with the aim of providing warmth and comfort to the underprivileged during the harsh winter season. Many families, especially those living in slums and roadside areas, struggle to protect themselves from the biting cold due to lack of resources. Understanding their pain, our team reached out to needy individuals and personally distributed blankets to ensure that no one sleeps shivering in the open. The program was carried out with a spirit of compassion and responsibility towards society, bringing smiles and relief to countless faces. Through this small yet meaningful effort, Amrit Bharat reaffirmed its commitment to stand by the vulnerable sections of society and to spread warmth, care, and humanity in times of need.



FREE FOOD DISTRIBUTION

Our NGO Amrit Bharat recently carried out a Free Food Distribution Program with the aim of extending support to underprivileged and needy families in our community. The initiative was designed to ensure that no one sleeps hungry and that those struggling with poverty and difficult circumstances receive wholesome meals. Volunteers of our organization came together with great dedication and compassion to serve freshly prepared food to children, elderly people, daily wage workers, and marginalized groups. The program not only addressed immediate hunger but also brought a sense of dignity and care to the beneficiaries. Through this small but meaningful effort, Amrit Bharat reaffirmed its commitment to serving humanity and creating a society where kindness and empathy stand above all.



FREE HEALTH PROGRAM

Our NGO Amrit Bharat recently organized a Free Health Program with the aim of providing accessible healthcare services to underprivileged communities. The program focused on creating awareness about preventive healthcare, early diagnosis, and the importance of regular medical check-ups. Experienced doctors and health workers volunteered their time to offer free consultations, basic tests, and medicines to those in need. Special attention was given to women, children, and elderly people who often face challenges in accessing proper medical facilities. Through this initiative, Amrit Bharat not only addressed immediate health concerns but also spread awareness about hygiene, nutrition, and healthy living practices. The program received an overwhelming response from the community, reflecting the deep need for such efforts, and it reaffirmed our commitment to serving society with compassion and care.



SCHOOL TREE PLANTATION PROGRAM

Our NGO Amrit Bharat recently organized a tree plantation program in a local school with the aim of creating environmental awareness among children and nurturing a sense of responsibility towards nature. The program was carried out with the active participation of students, teachers, and community members, who all came together to plant saplings within the school premises. Through this initiative, we not only focused on increasing green cover but also encouraged students to adopt trees and take care of them as their own. The event was filled with enthusiasm as children learned about the importance of trees in maintaining ecological balance, providing oxygen, and protecting the planet for future generations. Such activities not only beautify the surroundings but also instill lifelong values of sustainability and environmental care in young minds, which is one of the core missions of Amrit Bharat.



REPUBLIC DAY AND INDEPENDENCE DAY **PROGRAM**

Our NGO Amrit Bharat proudly celebrated both Independence Day and Republic Day with great enthusiasm and patriotic spirit. On these occasions, our team, along with community members, came together to honor the sacrifices of our freedom fighters and to remind everyone of the values of unity, equality, and brotherhood. The programs included flag hoisting, cultural performances by children, patriotic songs, and inspiring speeches that instilled a sense of pride and responsibility among all participants. Through these events, Amrit Bharat not only celebrated the rich heritage of our nation but also encouraged citizens, especially the younger generation, to actively contribute towards building a stronger and more inclusive India. These celebrations became a source of joy, togetherness, and inspiration, reflecting the true spirit of our organization's commitment to nation-building.



Thank You